



BUILDING AMERICA®

WARN NO.
2430

May 21, 2019

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Mr. Asher:

Re: WARN Act Notice: Union Pacific Hinkle Yard

In an effort to provide for Union Pacific's long-term success, the railroad has been accelerating its continuous improvement plan and implementing Precision Scheduled Railroading principles. As a continuation of our efforts to run an efficient railroad consistent with our Unified Plan 2020 program, we are undertaking operational changes across our system. As a result of these operational changes, we have concluded that as many as 195 positions will be abolished at Union Pacific's Hinkle Yard and its Supply Warehouse and Mechanical Locomotive Shop. Therefore, Union Pacific is providing you this notice in accordance with the Worker Adjustment and Retraining Notification (WARN) Act.

1. The name and address of the affected sites:

Employees will be laid-off but operations will continue at the following site:

Hinkle Yard
77855 Hermiston-Hinkle Road
Hermiston, OR 97838

Union Pacific will cease all operations at the following sites:

Supply Warehouse
77863 Hermiston-Hinkle Road
Hermiston, OR 97838

Mechanical Locomotive Shop
77863 Hermiston-Hinkle Road
Hermiston, OR 97838

2. The name and telephone number of a company official to contact for further information:

Sarah Yrkoski, Director Workforce Resources
1400 Douglas St
Omaha, NE 68179
(Phone) 402-544-5000
(Email) seyrkoski@up.com

3. It is expected that the elimination of these positions at the Hinkle Yard and Supply Warehouse will be permanent.
4. It is expected that affected employees will be laid off commencing on May 21, 2019, but no later than July 19, 2019.

5. Affected employees will have the right to bid and bump in accordance with the seniority rights granted to them in the applicable collective bargaining agreements. All employees who are unable to obtain a position and who are laid off will be paid all wages and agreed upon fringe benefits for 60 days after the date of this notice.
6. The job titles of positions to be affected and the number of affected employees in each job classification are set forth on the attached list.
7. The name(s) of the union(s) representing affected employees and the name and address of the chief elected officer of each union are as follows:

TCU NAT'L Representative Jeff Egnoske, egnoskej@tcunion.org, (785) 559-8643, P.O. BOX 601 Elkhorn, NE 68022

YARDMASTERS (WRSA) Carla Henderson, gstwrsa@gmail.com, (916) 698-7438, P.O. BOX 1323 Lincoln, CA 95648

ARASA General Chairman, Mr. Mark Sellers tybosell@att.net, (210) 852-9942, 1104 Arbor Dawn Lane, Schertz, TX 78154

BRC National Representative, Mr. Kevin Loftin, loftink@tcunion.org, (501) 372-1667, P.O. Box 654, N. Little Rock, AR 72115

IBEW General Chairman, Mr. Jim Wisniski, jlwsc-2@sbcglobal.net, (817) 281-4580, 8000 Main Street, Suite A, N. Richland Hills, TX 76182

NCFO General Chairman, Mr. Jim D. Larreau, larreauj@ncfo.org, (303) 524-3386, 13949 West Colfax Ave #107, Lakewood, CO 80401

IAMAW General Chairman, Mr. Derrick Battle, derrick.battle@districtlodge19.com, (832) 230-3220, 13134 Sweetgum Shores Drive, Houston, TX 77044

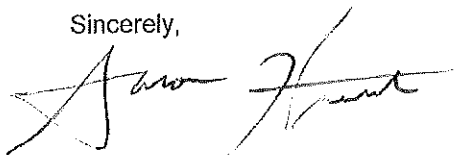
BMWED-IBT General Chairman, Mr. Tony Cardwell, tcardwell@usdbmwed.org, (541) 593-0334, 1828 East Fort Union Blvd., Cottonwood Heights, UT 84121

BRS General Chairman, Mr. John O. McArthur, jomcarthur@brs.org, (775) 846-1794, P.O. Box 960639, El Paso, TX 79996

BLET General Chairman, Mr. Steve A. Leyshon, Steve_leyshon@wrgca.com, (702) 499-3409, 7331 W. Charleston Blvd. Suite 120, Las Vegas, NV 89117

SMART – TD General Chairman, Mr. Luke Edington, ledington@utu953.org, (785) 273-7737, 5990 SW 28th Street, Ste. F, Topeka, KS 66614

Sincerely,



Aaron Hunt

Hinkle Impacted Positions and Employees

Employee Name	Department	Position
	Mechanical	MACHINIST
	Mechanical	FOREMEN
	Mechanical	ELECTRICIAN
	Mechanical	FOREMEN
	Mechanical	FOREMEN
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	FOREMEN
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	ELECTRICIAN
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	ELECTRICIAN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	ELECTRICIAN
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	ELECTRICIAN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	ELECTRICIAN
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	FOREMEN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	LABORER
	Mechanical	LABORER
	Mechanical	LABORER
	Mechanical	ELECTRICIAN
	Mechanical	MACHINIST
	Mechanical	LABORER
	Mechanical	LABORER
	Mechanical	LABORER
	Mechanical	ELECTRICIAN
	Mechanical	ELECTRICIAN
	Mechanical	MACHINIST
	Mechanical	MACHINIST
	Mechanical	MACHINIST

Mechanical	LABORER
Mechanical	LABORER
Mechanical	LABORER
Mechanical	LABORER
Mechanical	LABORER
Mechanical	MACHINIST
Mechanical	ELECTRICIAN
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	LABORER
Mechanical	ELECTRICIAN
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	LABORER
Mechanical	ELECTRICIAN
Mechanical	ELECTRICIAN
Mechanical	FOREMEN
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	LABORER
Mechanical	LABORER
Mechanical	MACHINIST
Mechanical	ELECTRICIAN
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	MACHINIST
Mechanical	ELECTRICIAN
Mechanical	ELECTRICIAN
Supply	Material Clerk
Supply	Material Handler
Supply	Material Handler
Supply	Material Handler
Supply	Material Handler
Supply	Material Clerk/Material Handler
Supply	Material Supervisor - 1E
Supply	Material Clerk
Supply	Relief Utility Clerk
TEY	Trim Foreman
TEY	Trim Foreman
TEY	Trim Foreman
TEY	Hump Foreman
TEY	Trim Foreman
TEY	Switchman
TEY	Switchman
TEY	Switchman
TEY	Engineer
TEY	Hump Foreman
TEY	Engineer
TEY	Engineer

TEY	Carmen
TEY	Carmen
Mechanical	Dir System Locomotive Fac
Mechanical	Mgr I Locomotive Mntc
Mechanical	Mgr I Locomotive Mntc
Mechanical	Sr Mgr System Loco Facil
Operating - Northern Region	Dir Mechanical Maintenance
Operating - Northern Region	Mgr Terminal Operations
Operating - Northern Region	Mgr Terminal Operations
Operating - Northern Region	Mgr Terminal Operations